

RLI CORP. COMMITTEES -
Effective January 1, 2021

Human Capital and Compensation Committee - RLI Corp.

Purpose: To evaluate, recommend, and coordinate cash salary guidelines and incentive plans for the Chief Executive Officer. The Committee nominates, approves compensation for and reviews the performance of key executive officers as recommended by the Chief Executive Officer.

The Committee recommends a succession plan, reviews a report on management development activities, and supervises the implementation of the Company's Employee Welfare Benefit Plan and Pension Plan. The Committee has sole authority to select and terminate any outside consultant with respect to the Company's executive compensation policy, executive compensation and other means of compensating the executives.

<u>Membership:</u>	Chairperson:	D.B. Duclos
	Members:	J. W. Graham R.P. Restrepo, Jr. D.S. Roberts

Audit Committee - RLI Corp.

Purpose: To monitor all detectable material risks to the Company in accordance with the Audit Committee Charter. Has the sole responsibility to retain and compensate outside auditors. Reviews and monitors Insurance Company loss reserves.

<u>Membership:</u>	Chairperson:	M. E. Angelina
	Members:	K. Ahlmann J.T. Baily C.G. Butler, Jr.

Nominating/Corporate Governance Committee – RLI Corp.

Purpose: Provide counsel to the Board with respect to Board organization, Director Compensation, corporate governance principles, function, Board Committee structure and membership.

<u>Membership:</u>	Chairperson:	J.T. Baily
	Members:	K. Ahlmann C.G Butler, Jr. S.S. Fleming

